# **Faculty Appointment Definitions**

Differences Between Appointment TYPES

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| --- | --- | --- | --- | --- | --- | --- |
| Type | Paid Appointment? | Applies to? | Can they be a PSU Employee? | Length of Appointment | Title to Be Used | Approval Authority |
| Adjunct (Exempt) | Yes ([HR103](https://policy.psu.edu/policies/hr103)), part time position, can only teach 9 credits/semester | Faculty Only | Yes | One semester or up to 1 year at a time | “Adjunct X” i.e. Adjunct Instructor | Hiring Manager |
| Affiliate Academic Appointment ([AC85](https://policy.psu.edu/policies/ac85)) | Yes, SUPP pay is authorized under [HR90](https://policy.psu.edu/policies/hr90) | Administrative or Staff Only | Yes | One semester or up to 3 years | “Affiliate X” i.e. Affiliate Professor | Dept. Head and Dean |
| Academic Affiliate Appointment | No | Faculty Only (Visiting Scholars [AC01](https://policy.psu.edu/policies/ac01)) | Yes (used for visiting faculty) | One semester or up to 3 years | “Affiliate X” i.e. Affiliate Professor | Dean |
| Contingent | No (or at least not paid by PSU) | Staff ([HR06](https://policy.psu.edu/policies/hr06)) |  | Contingent | No | Executive or Dean |
| Courtesy | No | Faculty Only | Yes, from another sub-unit | One semester or up to 3 years | Professor of X | Dean |
| Emeritus | No | Retired, Emeritus-Eligible Faculty ([AC25](https://policy.psu.edu/policies/ac25)) | No (retired) | Indefinitely | “Emeritus” i.e. Emeritus Professor | Dean (and President) |
| Joint Appointment | Yes, between EMS and another Academic Unit | Faculty Only | Yes | One semester or up to 3 years | “Depends on rank in home unit” i.e. Assistant Professor | Deans of both units |
| [Non-teaching Academic](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fhr.psu.edu%2Fsites%2Fhr%2Ffiles%2FPart-Time_Profile_Codes.xlsx&wdOrigin=BROWSELINK) | Yes-can be exempt or non-exempt, if non-exempt, PT hourly wage rules apply | Faculty Only | Yes | One semester or up to 3 years | “Part-time Academic (non-exempt)” | Hiring Manager |