

# EMS College-Wide Staff Meeting

9:00 a.m. Wednesday, September 27, 2023

603 Barron Innovation Hub



# Welcome



**PennState**  
College of Earth  
and Mineral Sciences

# Agenda

- 1) Welcome
- 2) Teachable moment
- 3) Introduction of New Staff
- 4) Staff Advisory Committee
- 5) University Staff Advisory Committee
- 6) United Way
- 7) Faculty Highlight
- 8) Who are our Students of the Future?
- 9) General Q & A
- 10) Closing remarks



# Teachable moment

Frank Driscoll



# Introduction of New Staff

# Office of the Associate Dean for Undergraduate Education

Kayla Pedmo



# Energy and Mineral Engineering

Carmel Kamens

Lan Ziegler



# Earth and Environmental Systems Institute

Yashika Gupta

Ava Lee



# Geosciences

Amanda Collins

Laura Rush



# Office of the Associate Dean for Educational Equity

Fabiola Go-maró



# Staff Advisory Committee

Meranda Kaiser



# Updates & Reminders

- Staff Appreciation Luncheon – Thursday, December 14, 2023  
Penn Stater – 11:30AM
- Blood Drive – Monday, November 27, 2023  
Barron Innovation Hub 612

**Giving blood doesn't require much time.  
About an hour should do it.**

You can help save up to three lives in about an hour.  
The need is ongoing but the supply is not.  
**Please give blood today.**



Sponsored by the College of Earth & Mineral  
Sciences

Monday, November 27<sup>th</sup>, 2023

10:00AM-3:30PM

Eric J. Barron Innovation HUB Room 612  
123 S. Burrows St.

Come give blood Nov. 10-30 for an exclusive pair of Elf & Red Cross  
socks, while supplies last! Join us to celebrate the 20<sup>th</sup> Anniversary of the  
film Elf and make giving blood at holiday tradition!



To schedule an appointment, go to [www.redcrossblood.org](http://www.redcrossblood.org) and use code  
"PSU" or use the Blood Donor App.



**American Red Cross**

Visit [redcrossblood.org](http://redcrossblood.org) or call **1-800-RED CROSS** to schedule an appointment to donate blood.

# Staff Awards

- Years of Service Awards
- EMS Ambassador Award
- Circle of Excellence Award
- Future Star Award
- Rock in Role Award
- Centennial Award
- Charles Hosler Diversity, Equity, and Inclusion Staff Award

[Resources for Faculty and Staff | Penn State College of Earth and Mineral Sciences \(psu.edu\)](#)

The background of the slide is a vibrant blue watercolor wash. It features a gradient from a deep, dark blue on the left to a lighter, almost white blue on the right. The texture is organic and fluid, with various shades of blue blending into each other. The overall effect is artistic and modern.

# University Staff Advisory Council

Rachel Galloway, Council Chair

Mary Ohashi, Outreach & Engagement Chair

# USAC Mission and Vision

The council acts in advisory capacity to the central administration through the Vice President for Human Resources.

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## **Our Mission**

To represent the interests and issues impacting Penn State staff.

## **Our Vision**

The University Staff Advisory Council facilitates open and equitable deliberations over the policies, procedures and programming that impact Penn State staff.

# Background and Purpose

The University Staff Advisory Council (USAC) is the Voice for Penn State Staff. USAC was appointed in January 1995 by the Associate Vice President for Human Resources to act in an advisory capacity to the Central Administration.

## What We Do

- Acts in advisory capacity to the central administration
- Explores issues, policies, and practices that impact staff
- Recommends revisions to policies
- Suggests new policy initiatives
- Serves to advocate for staff welfare and development
- Liaisons with college and campus Staff Advisory Councils



# USAC OUTREACH COMMITTEE

## Connect SACs

Forge connections with SACs across the Commonwealth



Improve our communications with SACs and get their feedback to include with USAC

## Coordinate Travel Meetings

Plan and coordinate 2-3 community engagement travel meetings to commonwealth campuses: October, June, maybe January online meeting



Update SAC quick start guide and create sample by-laws for SACs

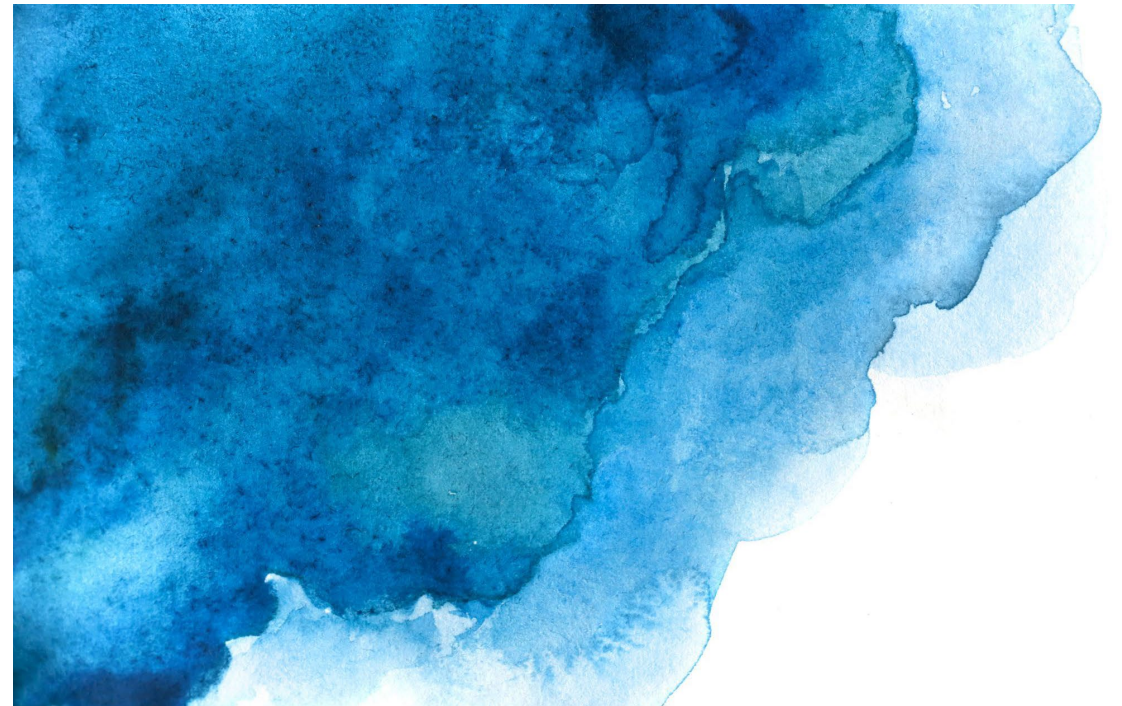
## Annual USAC Summit

Plan, organize, and coordinate Annual USAC Summit to take place in April 2024

Co-chairs: Amy Bockis & Mary Ohashi

# Priorities for this year:

- Increase communication with staff
- Improve representation
- Strengthen staff voice



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Thank You!

# EMS United Way Committee

Amber DeCosmo



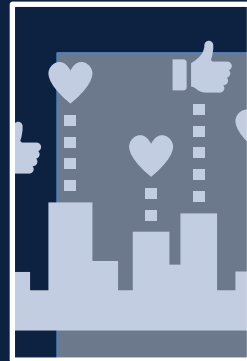
# Centre County United Way



The mission of the Centre County United Way is to **improve lives** by positively impacting: the **education, financial stability** and **physical & emotional health** of our neighbors.



~28 Partner Agencies



Ways to contribute:

Payroll deduction

EMS events

Annual CCUW Events Including: Over the Edge, Day of Caring, Taste of the Town



# Faculty Highlight



# Who are our Students?



# Generational Identities

The Real Differences Between  
Gen Z, Millennials, Gen X,  
Boomers, and Silents—  
and What They Mean  
for America's Future

generations

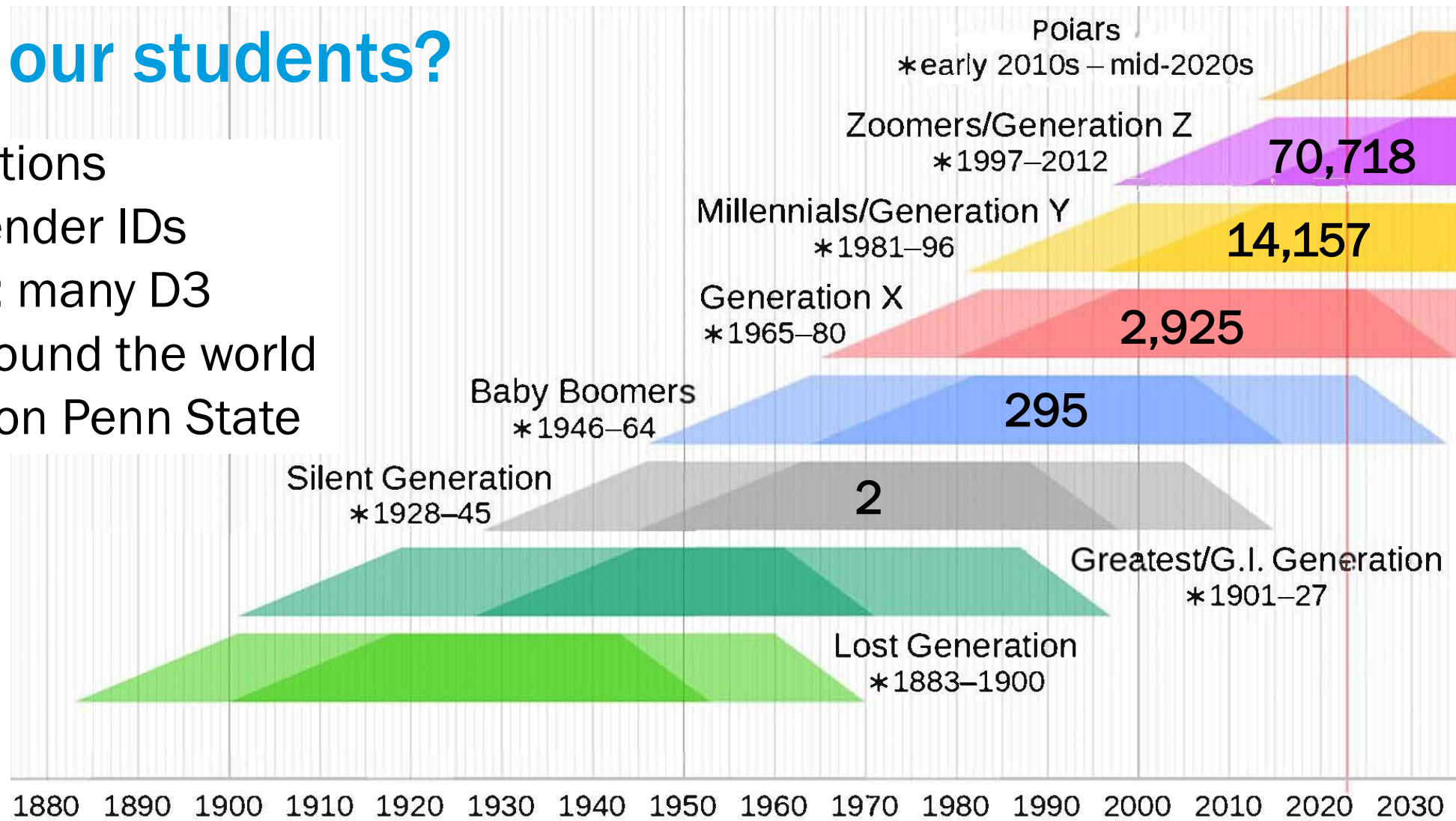
JEAN M. TWENGE, PHD

author of *iGen*

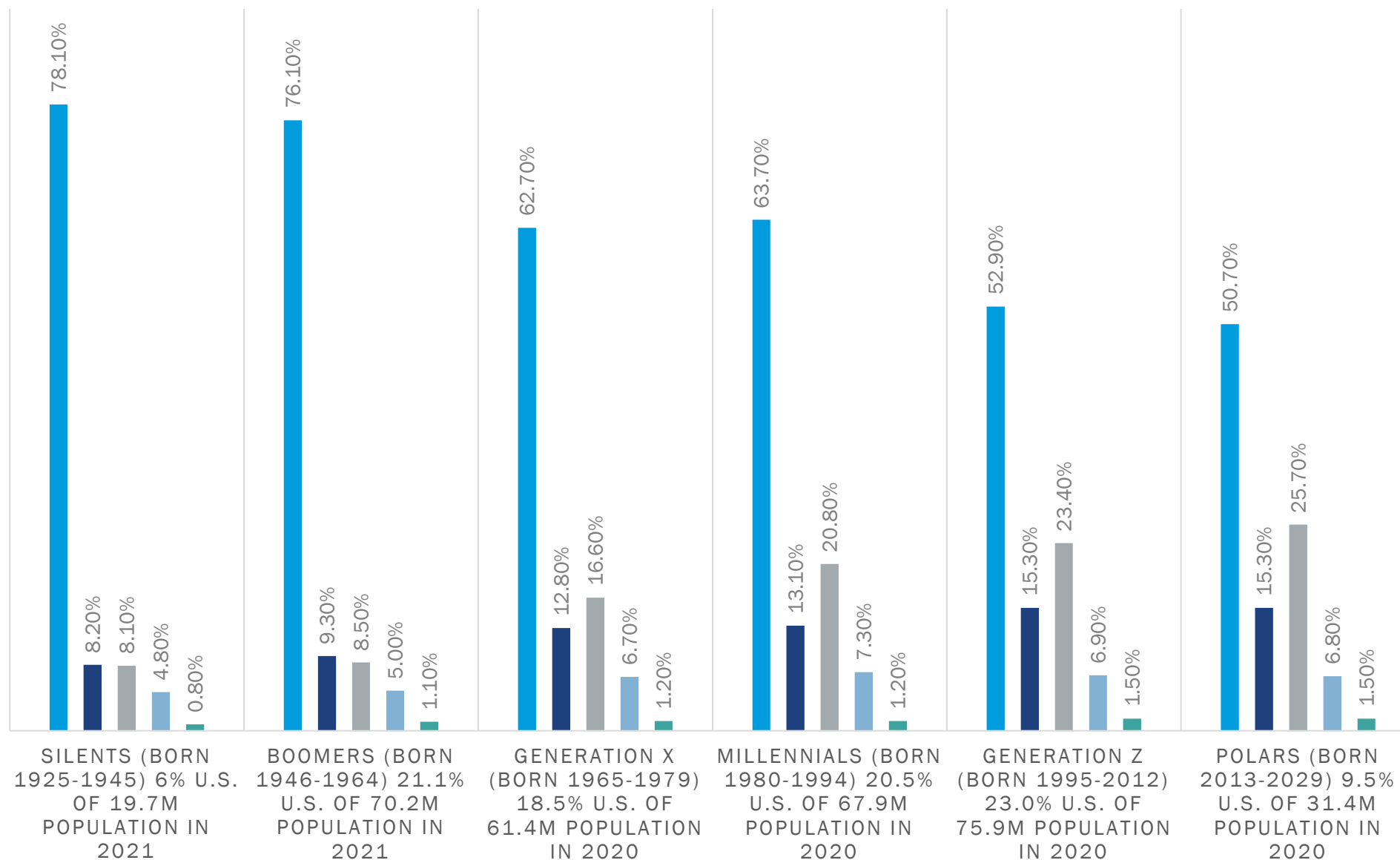


# Who are our students?

- Multiple generations
- All races and gender IDs
- 1% D1 athletes; many D3
- From PA, US, around the world
- Sun never sets on Penn State



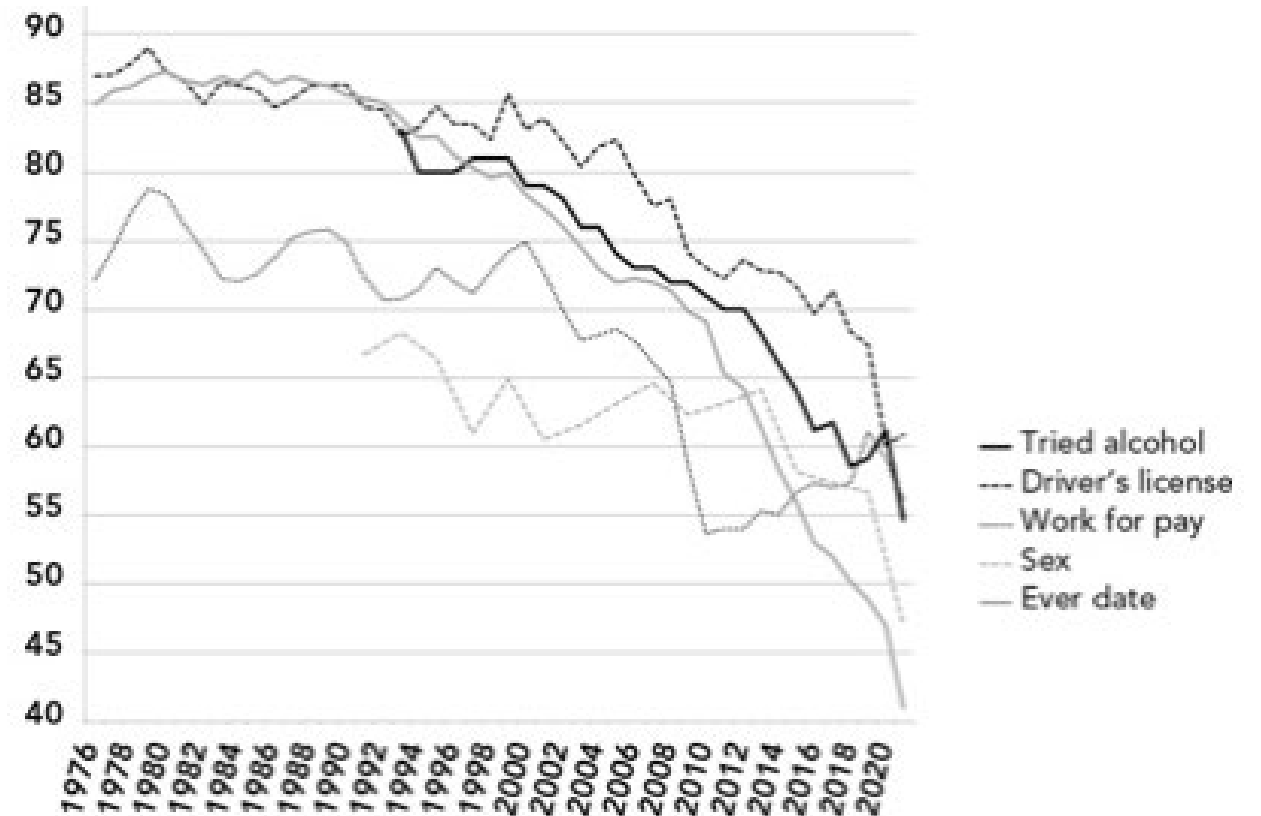
WHITE
BLACK
HISPANIC
ASIAN, NATIVE HAWAIIAN, OR PACIFIC ISLANDER
NATIVE AMERICAN



PennState

# Gen Z – "slow life"

- They wait to
  - Get their driver's license
  - Drink alcohol
  - Date
  - Work for pay
  - Have sex
- What does that mean for us?
  - We are the front-line support for Gen Z related to first-time experiences w/out parental oversight



Percent of U.S. 12<sup>th</sup> graders engaging in adult activities, 1976-2021

# Gen Z – is

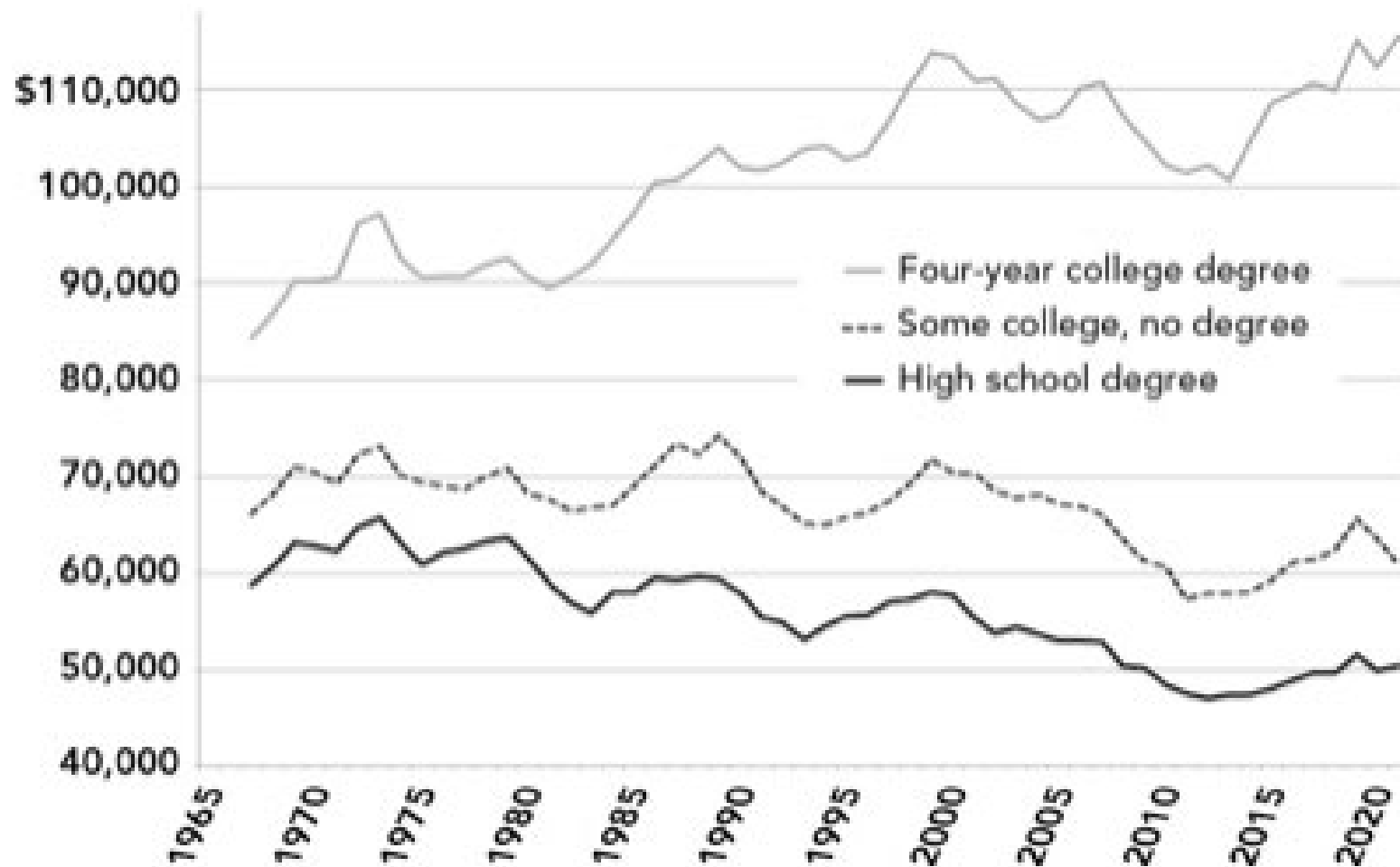
- More lonely
- Less satisfied with life
- Expect to be cared about as a whole person
- Expect to choose whether they feel well enough or safe enough to go to work
- Highly cautious
- 2x likely to be clinically depressed – this started pre-COVID
  - Admission rates for suicide amongst teens doubled from 2008-2015
  - For those in their early 20s, suicide increased 41%
- More distrusting of traditional institutions, but more trusting and demanding of mental health support

# Gen Z – inclusion and impact

- Last generation where one racial group is the majority in the US
- Less interested in job that gives status; far more interested in a job where they can help others and that is worthwhile to society
- Empathy is making a comeback; Gen Z wants to make a difference

# Gen Z – what else do they want?

- Strongly favors choice and flexibility
- Need more structure and more direction having had less experience with independence and decision making
- Highly practical, realizes importance of hard work.
  - HS seniors more likely than Millennials to say they are willing to work OT



Median household income of U.S. adults 25 years old and older in 2021 dollars, by education level, 1967-2021



# Closing remarks

All aboard!

