



THE COLLEGE OF EARTH AND MINERAL SCIENCES  
ADMINISTRATIVE FELLOWS PROGRAM



**CONFIDENTIAL EVALUATION**

**Please send the completed evaluation form to:**

EMS Human Resources  
116 Deike Building  
University Park, PA 16802

Date: \_\_\_\_\_

Name of Candidate: \_\_\_\_\_

Name of Evaluator: \_\_\_\_\_

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This evaluation will be a significant element in the selection of program participants from among those nominated. The purpose of the Fellowship Program is as follows;

The Program provides a six-month period during which Fellows participate in selected meetings, learning activities, and program management, so that they are better equipped to handle the challenges of higher-education administration. Fellows serve as *ex officio* members of a number of College committees, attend administrative meetings, and fulfill a special assignment related to individual career goals. The Fellows Program is intended to enhance the Fellow's capabilities and increase their potential for higher-level positions within the College or elsewhere in the University system. Although completion of an Earth and Mineral Sciences Administrative Fellowship in no way guarantees promotion to a higher-level position within the College or the University, it is intended that persons who complete the Program will have strengthened their ability to achieve career goals.

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**1. Nature of your relationship with candidate:**

\_\_\_\_\_ Immediate Supervisor

\_\_\_\_\_ Other (Specify)

**2. How long have you known the candidate?** \_\_\_\_\_

**3. Evaluator's Title:** \_\_\_\_\_

**Affiliation with Candidate:** \_\_\_\_\_

\_\_\_\_\_

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**4. General Evaluation:** (Use additional sheets if necessary.)

*Please include the following: Why do you believe the candidate should be an EMS Administrative Fellow? What characteristics do you see as strengths or weaknesses as they relate to the candidate's potential for advancement? Please comment on the candidate's success in current/previous positions.*